

County of Dinwiddie Board of Supervisors

MINUTES

Workshop Meeting – April 3, 2018, 5:03 PM

Multipurpose Meeting Room, Pamplin Administration Building
14016 Boydton Plank Road, Dinwiddie, Virginia 23841

Supervisors Present:

Dr. Mark E. Moore, *Chair* Election District 2
William D. Chavis, *Vice Chair* Election District 3
Harrison A. Moody Election District 1
Daniel D. Lee Election District 4
Brenda Ebron-Bonner Election District 5

Administration Present:

W. Kevin Massengill, *County Administrator*
Anne Howerton, *Deputy County Administrator,*
Finance and General Services
Tammie Collins, *Deputy County Administrator,*
Planning and Community Development
Dennis Hale, *Chief, Fire and EMS*
Tyler Southall, *County Attorney*

1. ROLL CALL

2. FY 2019 BUDGET DISCUSSION

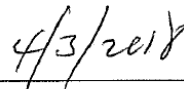
Before discussion ensued, Mr. Lee and Dr. Moore read the following statements.

DISCLOSURE OF INTEREST PURSUANT TO SECTION 2.2-3112 OF THE CODE OF VIRGINIA, 1950, AS AMENDED

At the April 3, 2018 5:00 p.m. Workshop Meeting of the Dinwiddie County Board of Supervisors, I, Mark E. Moore, intend to participate in discussion concerning the budget and capital improvements plan for Dinwiddie County for the fiscal year beginning July 1, 2018 and the tax rate for the calendar year 2018. The budget and tax rate will determine how much money is appropriated to the Dinwiddie County School Board. My wife is employed by the Dinwiddie County School Board. The budget may affect all school board employees in the County, and I am able to participate in the transaction fairly, objectively, and in the public interest.



Mark E. Moore
District 2 Supervisor

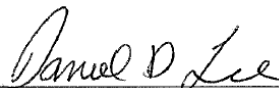


Date

DISCLOSURE OF INTEREST PURSUANT TO SECTION 2.2-3112 OF THE CODE OF VIRGINIA, 1950, AS AMENDED

At the April 3, 2018 5:00 p.m. Workshop Meeting of the Dinwiddie County Board of Supervisors, I, Daniel D. Lee, intend to participate in discussion concerning the budget and capital improvements plan for Dinwiddie County for the fiscal year beginning July 1, 2018 and tax rate for the calendar year 2018. The budget and tax rate will determine how much money is appropriated to the Dinwiddie County School Board. My wife is employed by the Dinwiddie County School Board. The budget may affect all school board employees in the County, and I am able to participate in the transaction fairly, objectively, and in the public interest.

I am employed by the Appomattox River Soil and Water Conservation District, which has an address of 13915 Boydton Plank Road, Farm Credit Mall, U.S. Route 1, P.O. Box 277, Dinwiddie, VA 23841. Due to my employment with the Appomattox River Soil and Water Conservation District, I will not participate in any discussion pertaining to the Appomattox River Soil and Water Conservation Board.



Daniel D. Lee
District 4 Supervisor

W. Kevin Massengill, County Administrator, and Anne Howerton, Deputy County Administrator, Finance and General Services, discussed the following.

FY 2019 BUDGET OVERVIEW OF SALARIES & BENEFITS

1. Cost of Living Increase for County, DSS, and Constitutional Officers Employees' Salaries

- a. 2% given in FY 2017; no COLA in FY 2018; no COLA recommended for FY 2019.

2. Compensation Board Funded Positions

- a. The County is required to pay the Constitutional Officers and their SCB funded employees at least what the Compensation Board salary scale requires.
- b. Potential State COLA of 2% in FY 2020.

3. Requested New Positions/Regrades/Additional Hours

- a. Firefighter/EMS Initiative
 - i. EMS position – Military Leave
- b. Sheriff's Office Initiatives
 - i. VSTOP Tech/Crime Analyst Grant Ended
 - ii. Potential New Grant for Additional SRO at Elementary School
 - iii. Security for New Buildings
 - iv. Program Support Specialist Step Increase
 - v. Regrade Transport Deputy to Civil Process Deputy
- c. Public Works Initiatives
 - i. Custodians for New Buildings
 - ii. Wilsons Manned Site Attendants
- d. Part time to Full time positions
 - i. Building Inspections
 - ii. Registrar Office
- e. Additional Part time hours
 - i. Treasurer Office
- f. Regraded Positions
 - i. Commissioner of the Revenue Office
 - ii. Parks, Recreation & Tourism
- g. Certification Step Increases
 - i. Commissioner of the Revenue Office
 - ii. Clerk of Circuit Court Office

4. FICA

- a. The employer rate of 7.65% remains the same as prior years.

5. VRS

- a. For FY 2019 & FY 2020, the VRS employer rate will be 9.38%, an increase from the FY 2017 & FY 2018 employer rate of 8.88%.
- b. Employees in VRS covered positions pay a 5% employee contribution in addition to the employer contribution.
- c. Employees in VRS covered positions are classified as Plan I, Plan II, or Hybrid depending on when they were hired, whether they are public safety or not, and whether they have ever participated in VRS before or not, and if they ever cashed out their previous VRS accounts.
- d. The County also pays an additional .59% for the State mandated Local Disability Program for all Hybrid Plan employees. The County opted out of the VRS sponsored disability program and chose to use The Standard Insurance Co for this new program. The cost of this in FY 2019 is budgeted at approximately \$6,200.

6. Health Insurance

- a. The County continues to offer two employee health insurance plans through The Local Choice program – Anthem Key Advantage 1000 PPO and Anthem High Deductible Health Plan. Each plan is also available with a comprehensive or preventive dental plan option.
- b. FY 2015 rates increased by 5.1%, FY 2016 rates increased by 4.2%, FY 2017 rates increased by 9.1%, FY 2018 rates increased by 14.1%, FY 2019 rates have increased by 4%.
- c. The FY 2019 plan rates and EE/ER ratio will be presented for approval at the regular BOS meeting on March 20th. We are required by the terms of The Local Choice program to pay at least 80% of the single plan premium. Potential budget impact is approximately \$67,000.

7. Group Life Insurance

- a. The FY 2019 rate for GLI is expected to remain the same at 1.31%.

3. ADJOURNMENT

Upon motion of Mr. Lee, seconded by Ms. Ebron-Bonner, the meeting was adjourned at 6:05PM.

AYES: Mr. Chavis, Mr. Lee, Ms. Ebron-Bonner, Mr. Moody, Dr. Moore

NAYS: None

Dr. Mark E. Moore
Chair

ATTEST: _____
W. Kevin Massengill
County Administrator
Clerk to the Board

/sbw