

VIRGINIA: AT THE REGULAR MEETING OF THE BOARD OF SUPERVISORS HELD  
IN THE BOARD MEETING ROOM OF THE PAMPLIN ADMINISTRATION  
BUILDING IN DINWIDDIE COUNTY, VIRGINIA, ON THE 17TH DAY OF  
AUGUST, 1994, AT 2:00 P.M.

PRESENT:	LEENORA EVERETT, CHAIR	ELECTION DISTRICT #3
	DONALD L. HARAWAY, VICE-CHAIR	ELECTION DISTRICT #2
	EDWARD A. BRACEY, JR.	ELECTION DISTRICT #4
	HARRISON A. MOODY	ELECTION DISTRICT #1
	AUBREY S. CLAY	ELECTION DISTRICT #5
OTHER:	BEN EMERSON	COUNTY ATTORNEY

IN RE: FLOWERS - WHALEY COLBERT

Before the meeting began, Mrs. Everett announced that Whaley Colbert, Chairman of the Board of Supervisors, Chesterfield County, had passed away and wished to observe a moment of silent prayer.

Upon motion of Mr. Bracey, seconded by Mr. Haraway, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett voting "aye", flowers will be sent to E. Alvin Small Funeral Home in memory of Whaley Colbert.

IN RE: AMENDMENTS TO AGENDA

Upon motion of Mr. Moody, seconded by Mr. Clay, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett, voting "aye", the following amendment was made:

Add 6a. EMS Task Force Report

IN RE: MINUTES

Upon motion of Mr. Clay, seconded by Mr. Moody, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett, voting "aye", the minutes of the August 3, 1994 Continuation Meeting, and August 3, 1994 Regular Meeting were approved as presented.

IN RE: CLAIMS

Upon motion Mr. Haraway, seconded by Mr. Moody, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett, voting "aye",

BE IT RESOLVED by the Board of Supervisors of Dinwiddie County, Virginia, that the following claims are approved and funds appropriated for same using checks #30254 - #30422 (void #30253) Accounts Payable (Total \$207,509.24): General Fund - \$156,513.31, E911 Fund - \$4,617.91, Self Insurance Fund - \$3,000.00, CDBG Fund - \$39,345.83, Fire Programs Fund - \$3,407.19, Landfill Fund - \$625.00.

IN RE: CITIZEN COMMENTS

1. Russell Garrison, 11719 Oakwood Dr., Colonial Heights, VA, appeared thanking the board for their endorsement for his appointment to the Game Commission, which is a four year tenure. He stated there are four new appointees on the Board. He reported a handicap pier is planned for construction at Lake Chesdin; and a quail study is being conducted at the Amelia Refuge, which is a three year study and the first of its kind in Virginia.

2. Trey Fisher, 3225 Cox Rd, Petersburg, VA, member of Dinwiddie Volunteer Rescue Squad, stated Mr. Burgess had received a letter requesting the termination of one of the paid providers. DVRS was requesting some type of answer. Mr. Burgess stated he would provide a written response.

IN RE: EMS TASK FORCE REPORT

Mr. Edward Titmus thanked the board for extending him the opportunity to serve on the E.M.S. Task Force to study the Dinwiddie emergency medical services needs within the County. He reported the Emergency Medical Service Finance Sub-Committee Report was endorsed by the Task Force. Mrs. Everett asked Mr. Titmus to read the report for the record, which follows:

EMERGENCY MEDICAL SERVICE FINANCE SUB-COMMITTEE  
REPORT

The E.M.S. Finance Sub-Committee was established to determine the employment needs of paid emergency medical service personnel to supplement the volunteer E.M.S. personnel in providing 24 hour per day coverage for Dinwiddie County. It is important to define when the volunteer organizations within the county are unable to provide B.L.S. or A.L.S. service since the Dinwiddie County E.M.S. Task Force was established to reinforce, not to replace, the valuable services provided by volunteer Emergencies Medical Services personnel.

The members of this sub-committee are Edward B. Titmus, Chairman, Donald Lee Haraway, and Jon R. Donnelly. It should be noted two of the above are not members of the Dinwiddie County E.M.S. Task Force as appointed by the Dinwiddie County Board of Supervisors. The Chairman and membership of the Task Force agreed due to the positions held by both Mr. Donnelly and Mr. Haraway, it was important their expertise be utilized on this sub-committee.

Attached and made a part of this report are two handouts given to the Dinwiddie County E.M.S. Task Force on Monday, August 8, 1994, by Ms. Sheri Hoover, Chairman of the Task Force. One of the reports is a list of the membership of D.V.R.S. and the other is a D.V.R.S. volunteer schedule showing the availability on a Monday-Friday basis. You will note there is not a schedule of weekend coverage; however, there is 24 hour per day coverage provided by volunteers for Saturday and Sunday as stated by Ms. Hoover, President of D.V.R.S.

In reviewing the schedule, you will note there are times from 6 PM - 6 AM when the volunteers have to end their shift early due to their work schedule. It should be noted in order to cover these hours it would necessitate bringing paid personnel in at an earlier hour than normal to cover the time period when there is no coverage provided by Dinwiddie County volunteers. The same situation would apply if volunteer personnel were unable to begin their duty schedules on time due to their employment.

It would be necessary for D.V.R.S. to submit a monthly schedule for the following month by the 25th of the preceding month in order

to have paid personnel scheduled to provide E.M.S. service when volunteers are not available. This is important since paid personnel need to have a schedule in advance for the hours they are required to work. Once the schedule is known, no unit will go out of service without having a replacement.

Currently, both volunteers and paid personnel are scheduled and supervised by D.V.R.S. since they operate under the D.V.R.S. license. This has caused some problems since the paid employees are employees of Dinwiddie County; however, scheduling and supervision are handled by D.V.R.S. The Dinwiddie Volunteer Rescue Squad requires this since the Squad is liable for those personnel rendering service through its license. Even though this is true, it is difficult to have the county held liable for employment policy violations or grievances if it has no control over the supervision of its personnel.

Edward B. Titmus asked Mr. Donnelly if it was possible for Dinwiddie County to secure its own E.M.S. license for operation. He stated the county could do this and there are counties that have their own licenses as well as licensed volunteer groups within those counties. Ms. Hoover stated it would relieve D.V.R.S. of a lot of stress if Dinwiddie County had its own license.

The sub-committee recommends Dinwiddie County secure its own license to provide E.M.S. patient care at the A.L.S. level. This would bring paid personnel of the County under the supervision of their employer, Dinwiddie County. However, any other volunteer group would be welcome to operate under the County's E.M.S. license in providing patient care. This would remove from D.V.R.S. any liability other than that of its own personnel.

The sub-committee also recommends Dinwiddie County secure its own ambulance and a centrally-located facility from which paid personnel would respond to emergency calls. That arrangement would enable paid personnel and volunteer squad members to work effectively together to provide Basic Life Support and Advanced Life Support emergency care to all residents of the County in a timely and efficient manner.

Paid staff would be able to support and/or supplement D.V.R.S. when no volunteer ambulance is available because of staffing or because the volunteer crew already is working an emergency call. At those times when one or more volunteer crews are available, the paid personnel would respond in a support capacity according to need, i.e. an emergency call that requires patient care at the Advanced Life Support level when no other A.L.S. crew is available. Cooperation and coordination of resources would be key elements of this system.

Once Dinwiddie County receives its state E.M.S. license, has a vehicle, and secures a location from which paid personnel can operate, the paid employees would work under the supervision of their employer. Daytime E.M.S. operations of all E.M.S. segments would be the responsibility of Dinwiddie County in consultation with the D.V.R.S. Captain or another designated officer. Night-time operations of all E.M.S. segments would be the responsibility of the D.V.R.S. Captain, or another designated officer, in consultation with the County.

Differences of opinion would be handled at the time in a professional manner and, above all, in the best interest of patient care. Any incident or complaint would be submitted in writing with documentation to the County Administrator. It would then be reviewed at an appropriate time by an appropriate forum to be determined by the County Board of Supervisors.

Initially, the county should employ two full-time paid employees to provide A.L.S. coverage. These employees would be on a required 36 hour per week schedule with an available 4 hours to cover when volunteers leave early or come late due to their work schedules. Overtime would only be utilized when a situation arises necessitating it for the county to have E.M.S. coverage. These employees would receive the same benefits of other county employees.

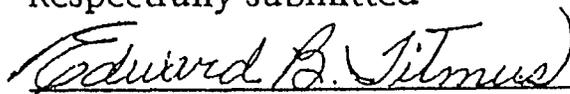
The hourly rates of pay would be based upon the individuals' training and E.M.S. certification which are current and in force as required for their Commonwealth of Va. E.M.S. certification. The hourly rates recommended are as follows for both full-time and part-time employees:

E.M.T. - certified	\$ 8.00/hr.
Cardiac Tech - certified	9.00/hr.
Paramedic - certified	10.00/hr.

All hours not covered by full-time employees will be covered by part-time employees working at the same hourly rates with no benefits.

This sub-committee should meet with the county safety director and/or administrative staff from time to time to determine needs for additional full-time employees and to consider other recommendations to the Dinwiddie County Board of Supervisors concerning paid E.M.S. personnel.

Respectfully submitted



---

Edward B. Titmus, Chairman  
E.M.S. Finance Sub-Committee

Mrs. Everett asked if Mr. Titmus had any further comments regarding the report. He said the Task Force questioned whether they should continue meeting on a weekly basis. The Task Force decided that if there were any parts of the recommendation that the Board of Supervisors did not agree with, they would meet and take that part back for reconsideration. He stated the committee was criticized for not presenting exact cost figures. However, when he received the instructions from the Board of Supervisors on July 12, there was nothing in the letter which instructed the Task Force to establish cost. They were to make recommendations on what they thought would be the best emergency medical service provided to the residents of Dinwiddie County.

Mr. Haraway stated cost is important; however, the service to the citizens is more important. He anticipates cost estimates of labor and benefits to be a maximum of \$100,000; purchase of an ambulance to be \$120,000; rental of a facility at \$1,000 per month; contingencies to be \$18,000. For planning purposes, the most he feels it would cost the county would be \$250,000 annually. Mr. Titmus stated the county has been incurring the expenses of paid personnel and feels the only additional cost to the county would be benefits, the cost of a vehicle and a place to work from.

Upon motion of Mr. Bracey, seconded by Mr. Haraway, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett voting "aye", the Board accepted the Emergency Medical Service Finance Sub-Committee Report in its entirety and authorized the County Administration to proceed immediately with the recommendations presented by the subcommittee, and bring the cost estimates to the Board for final action.

Mr. Bracey asked if the Committee should cease the work or stay in operation. Mr. Titmus stated the Committee decided it would not meet if the report was accepted, however, they would stay a Committee in case the Board of Supervisors wanted to call the Task Force back together for some purpose at a later date.

Mr. Bruce Archer, Chief, Namozine VFD, stated he felt there was a need for paid people to provide coverage when there are gaps in the volunteer service. He asked consideration that instead of the County providing the service and ending up being an expense to the taxpayers and reducing the amount of donations that the volunteers are getting, that the Board consider contracting the service through the Dinwiddie Rescue Squad, which already provides this service.

Mrs. Anne Scarborough, a member of the Task Force, stated she backed the report 100%. She said she looked at four things when she heard the report from the Finance Sub-Committee: (1) that it provide 24 hour coverage - there are gaps in coverage now; (2) that volunteers would be kept in tact and protected - the reports states they will be supported which means they are still needed and are looked to render service to the County; (3) Dinwiddie Volunteer Rescue Squad was concerned with their liability and losing their license - the report takes care of liability; and (4) the volunteers stated they were stretched to find time for training and recruitment - this would give the volunteers a breather and give them time to recruit, train, and build up the volunteers. This plan is a firm foundation for the County to move forward and make changes.

IN RE: VIRGINIA DEPARTMENT OF TRANSPORTATION - REPORT

Mr. R. H. Reekes, Resident Engineer, reported the following:

1. A study has been requested for the intersection of Rt. 1 and Rt. 460 regarding the northbound movement of Rt. 1 traffic onto Rt. 460.
2. Spony Creek Bridge bids are due next week and work should begin after Labor Day.
3. He stated they have been working with the Planning Department with site plans and subdivision planning reviews and feels together they can form a strong team to improve the process, particularly drainage issues.

4. Ford Avenue "No Outlet" signs have been ordered.

5. The Sunset Ave. & Franklin Ave. issue is on the Commonwealth's Transportation Board Agenda for this month.

Mr. Moody requested a safety study be conducted at the intersection of White Oak Road, Grubby Road and Continental Road.

IN RE: COMMISSIONER OF THE REVENUE - REPORT

Mrs. Deborah Marston, Commissioner of the Revenue, was not present.

IN RE: TREASURER - REPORT

Mr. William Jones, Treasurer, submitted his reports on cash and fund balances for the month of July, 1994.

IN RE: COMMONWEALTH'S ATTORNEY - REPORT

Mr. T. O. Rainey, III, Commonwealth Attorney, was present to answer questions. Mr. Bracey requested a copy of the code or manual pertaining to magistrate qualifications, duties, and responsibilities.

IN RE: SHERIFF - REPORT

Mr. B. M. Heath, Sheriff, or a representative, was not present.

IN RE: BUILDING INSPECTOR - REPORT

Mr. Dwayne Abernathy, Building Inspector, submitted his report for the month of July, 1994.

IN RE: ANIMAL WARDEN - REPORT

Mr. John Mellick, Animal Warden, submitted his report for the month of July, 1994. He reported two rabid raccoons have been killed in the County. When asked about the micro-chip identification program, he reported he has not had any customers for this program.

IN RE: DIRECTOR OF PLANNING - REPORT

Mr. Wayne Knox, Director of Planning, provided his report to the Board. He advised the Town of McKenney has officially recognized Mr. Davis as the Zoning Administrator at the August 11, 1994, Council Meeting. This is a requirement of the Town Code.

IN RE: VAZO CONFERENCE

Upon motion of Mr. Haraway, seconded by Mr. Moody, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett voting "aye", Tim Davis, Zoning Administrator, is authorized to attend the Virginia Association of Zoning Officials Fall Development Workshop, September 15-16, 1994, in Roanoke, VA.

IN RE: OPERATIONAL GUIDELINES FOR PLANNING DEPARTMENT

Upon motion of Mr. Moody, seconded by Mr. Bracey, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett voting "aye", the following operational guidelines are adopted for the Planning Department:

The Zoning Administrator shall act as the Planning Director in his/her absence, and the Planning Director shall act as Zoning

Administrator in his/her absence in administration of County Codes designated to either the Planning Director or the Zoning Administrator.

IN RE: SOCIAL SERVICES DIRECTOR

Mrs. Peggy McElveen, Director of Social Services, and the Board recognized Mr. and Mrs. William Beville and thanked them for all of their volunteer services within the County and Tri-City area. Mrs. McElveen stated they set up the food closet and keep it stocked in the Social Services Office.

Mrs. McElveen gave an update on Welfare Reform.

IN RE: APPROPRIATIONS RESOLUTION - UNITED WAY FUND

Upon motion of Mr. Bracey, seconded by Mr. Moody, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett voting "aye",

*Extract*

BE IT RESOLVED by the Board of Supervisors of Dinwiddie County, Virginia, that an additional appropriation of \$4,437.00 to the Social Services Emergency Relief Fund be approved as received from United Way for the following: \$1,972.00 - Emergency Assistance, and \$2,467.00 - In-Home for Elderly, with no local match required.

IN RE: SUPERINTENDENT OF SCHOOLS - REPORT

Dr. Tom Gaul, Superintendent of Schools, gave an overview of his first year's accomplishments. He also recognized Jackie McLeod and Troilen Seward for their accomplishments.

Mr. Bracey questioned the purchasing methods used on materials in the maintenance department and asked Dr. Gaul to verify local merchants were being given equal considerations. He also questioned the status of Dinwiddie Elementary improvements. Dr. Gaul advised there were other priorities that needed addressing before school opened but these issues would be taken care of.

IN RE: APPROPRIATIONS RESOLUTION - SCHOOL FUND

*EXTRACT*

Upon motion of Mr. Haraway, seconded by Mr. Clay, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett voting "aye",

BE IT RESOLVED by the Board of Supervisors of Dinwiddie County, Virginia, that the FY 94-95 revenue and expenditure budget is amended to reflect an additional appropriation of \$75,367 for the following: Increase SOQ Remedial Education-Summer School-\$66,807 and Increase Tuition - Summer School-\$8,560; and,

BE IT FURTHER RESOLVED by the Board of Supervisors of Dinwiddie County, Virginia, that an additional \$80,000 be appropriated to the Head Start Program to cover cost of living increases and improvements in the program.

IN RE: PUBLIC SAFETY DIRECTOR

Mr. Dave Nichols, Public Safety Director, presented his report on fire and EMS responses for the month of July, 1994. Mr. Haraway questioned the increase in fire calls for May, June and July. Mr. Nichols stated the fire companies are responding to accident with injury calls to get someone to the scene quicker. Although these may not be fire calls, they are still dispatched as one. Mr. Bracey stated it was misleading and should be broken down by fire or accident response. Mr. Nichols stated that at the end of the year, the Department of Fire Programs issues a report giving a detailed breakdown.

IN RE: RFP AUTHORIZATION - FORD VFD PUMPER/TANKER FIRE TRUCK

Mr. Dave Nichols, Public Safety Director, advised the apparatus committee for Company 2 has completed the process of preparing the specifications for the budgeted pumper/tanker.

Upon motion of Mr. Moody, seconded by Mr. Bracey, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett voting "aye", the Public Safety Director is authorized to compile and advertise the Request for Proposal for the Ford VFD pumper/tanker fire truck.

IN RE: HAZARDOUS MATERIALS CONFERENCE

Upon motion of Mr. Haraway, seconded by Mr. Moody, Mr. Haraway, Mrs. Everett voting "aye", Mr. Bracey, Mr. Clay voting "nay", the Public Safety Director and two volunteers (one from Dinwiddie VFD and one from Ford VFD) are authorized to attend the Hazardous Materials Conference in Virginia Beach, September 29 to October 1, 1994, at a total cost of \$279.00.

IN RE: DIRECTOR OF WASTE MANAGEMENT

Mr. Dennis King, Director of Waste Management, presented his report for the month of July, 1994.

IN RE: COUNTY ATTORNEY

Mr. Ben Emerson, County Attorney, was present to answer any questions.

IN RE: VIRGINIA BIO-FUELS

Mr. Ted Baxter, representing VBF, stated there was still a great deal of dumpster abuse, mostly within the Rohoic area. He feels that once the manned site is established at the Rohoic dumpsters, this will help the problem.

IN RE: RECREATION

Mr. Tony Rinaldi, Director of Parks and Recreation, submitted his report for the month of July, 1994. He reported the ISTE A Grant was approved by Virginia Department of Transportation for the County.

The Board asked the administration to work with Mr. Rinaldi in securing bids and specifications for a maintenance shed.

IN RE: COUNTY ADMINISTRATOR COMMENTS

1. Mr. Burgess presented a letter from the Paralyzed Veterans of America, requesting waiver of the \$2.00 usage fee for handicapped persons desiring to fish from the proposed Lake Chesdin Pier. Mr. Burgess' concern was with the definition of handicapped as there is such a broad definition. Before the Board considers the request, the definition of handicapped, or persons with disabilities, needs to be established. Action was postponed.

2. Virginia Department of Transportation has designated October 22, 1994, as Litter Cleanup Day.

3. Mr. Burgess has received a draft contract proposal from Henning, Vest and Covey architectural firm, which is being reviewed by the County Attorney's Office. After review, the proposed contract should be presented to the Board at the September 7, 1994, meeting.

4. There is a public hearing scheduled on September 26, 1994, at 2:00 p.m. in our meeting room that is being conducted by the Department of Environmental Quality regarding a gas recovery system at Virginia Bio-Fuels.

5. Mrs. Ralph, Assistant County Administrator, reported that when the county entered the consortium with the other counties on Lee's Retreat Route, which includes the stop at Sutherland Station, the agreement was for an approximate cost of \$4,000, to be matched by the County. The County does not need land donation as the property already belongs to the highway department. Therefore, other in-kind services are being sought. Sands, Anderson, Marks and Miller has agreed to provide the legal services for the localities and we will be able to use part of this for in-kind match. However, there is still the possibility of having to provide the balance of the match in cash.

6. Mr. Burgess attended a meeting with Congressman Sisisky regarding the BRAC Report, which gives the base closure milestones.

IN RE: BOARD MEMBER COMMENTS

1. Mr. Ed Bracey reported on the LGOC conference, the highlights being the Right to Farm issue, prisoner housing, and a large emphasis is being placed on tourism.

2. Mr. Harrison Moody reported the Right-To-Farm Committee has met twice. They are looking at the possibility of limitations on acreage requirements, setbacks, number of animals, etc.; or establishing another zone such as a heavy farming zone. The committee has not taken a stand on how they feel the County should go and they need input from citizens and the Board members.

3. Mrs. Everett reported she will be attending the reception at Fort Lee for the new general. She will also be attending the Comprehensive Services Act workshop next week.

IN RE: EXECUTIVE SESSION

Upon motion of Mr. Bracey, seconded by Mr. Moody, Mr. Bracey, Mr. Clay, Mr. Haraway, Mr. Moody, Mrs. Everett voting "aye", pursuant to the Virginia Freedom of Information Act, Section 2.1-344 a(1) Personnel - Discussion of performance, salaries, disciplining of public officers, appointees, or employees of any public body; Section 2.1-344(a)3 Acquisition of Property - Discussion or consideration of the condition, acquisition or use of real property for public purpose; Section 2.1-344(a)5 Industrial - Discussion concerning a prospective business or industry; Section 2.1-344(a)7 - Legal - Discussion of Co-Composting Contract, the Board moved into Executive Session at 4:40 P.M., following a ten minute recess.

Upon motion of Mr. Bracey, seconded by Mr. Haraway, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett voting "aye", the meeting reconvened into Open Session at 6:46 p.m.

IN RE: CERTIFICATION

Upon motion of Mr. Clay, seconded by Mr. Haraway, Mr. Bracey, Mr. Clay, Mr. Haraway, Mr. Moody, Mrs. Everett voting "aye", the following resolution was adopted:

WHEREAS, the Board of Supervisors of Dinwiddie County convened an executive meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.1-344.1 of the Code of Virginia requires a certification by the Board of Supervisors of Dinwiddie County, that such Executive meeting was conducted in conformity with the Virginia law;

NOW THEREFORE BE IT RESOLVED that the Board of Supervisors of Dinwiddie County, Virginia, hereby certifies that, to the best of each member's knowledge, (1) only public business matters lawfully excepted from open meeting requirements by Virginia law were discussed in the executive meeting to which this certification resolution applies; and (2)

only such public business matters as were identified in the motion convening the executive meeting were heard, discussed or considered by the Board of Supervisors of Dinwiddie County, Virginia.

IN RE: RELEASE OF FUNDS--LANDFILL CLOSURE ESCROW ACCOUNT

Upon motion of Mr. Haraway, seconded by Mr. Clay, Mr. Moody, Mr. Clay, Mr. Haraway, Mr. Bracey, Mrs. Everett voting "aye",

BE IT RESOLVED by the Board of Supervisors of Dinwiddie County, Virginia, that the County Attorney is immediately authorized to release \$120,000 of the Additional Monies from the Landfill Closure Escrow Account, to Virginia Bio-Fuels; and

BE IT FURTHER RESOLVED by the Board of Supervisors of Dinwiddie County, Virginia that upon satisfactory completion of a site inspection by an independent engineer and certification that sufficient funds remain for completion, the County Administrator and County Attorney are authorized to release up to an additional \$120,000 from the Landfill Closure Escrow Account, to Virginia Bio-Fuels upon submission of a requisition for the amount certified by such engineer.

IN RE: RESOLUTION - APPROVAL OF MERIT INCREASES

Upon motion of Mr. Haraway, seconded by Mr. Moody, Mr. Moody, Mr. Clay, Mr. Bracey, Mr. Haraway, Mrs. Everett voting "aye", the following resolution was adopted:

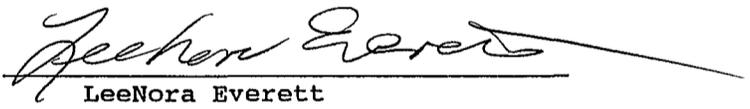
WHEREAS, with the adoption of the 1994-95 budget, the Board of Supervisors provided for a two percent COLA increase and a two percent merit increase for those employees under their authority; and

WHEREAS, the performance evaluations have been completed;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of Dinwiddie County, Virginia, that merit increases be approved for those employees with successful performance evaluations as provided with the adoption of the 1994-95 budget.

IN RE: ADJOURNMENT

Upon motion of Mr. Clay, seconded by Mr. Haraway, Mr. Bracey, Mr. Haraway, Mr. Clay, Mr. Moody, Mrs. Everett voting "aye", the meeting was adjourned at 6:45 P.M. to be continued until 12:30 P.M., September 7, 1994 for an Executive Session at the Pamplin Administration Building.



LeeNora Everett  
Chair, Board of Supervisors

ATTEST:

  
Charles W. Burgess, Jr.  
County Administrator